

Your Talent-Focused Hiring Checklist

- How does this role fit into your long term plan?
- Will this candidate up-level the entire team?
- Is this a role that you will need 2 years from now?
How will the role change?
- Will others learn from this person and make them better?
- How will the skills needed to do this role change over time?
- Is this someone who needs to know exactly what they will be doing the next two years or are they ready to evolve and change as the org does?
- How does this candidate's strengths complement yours and the rest of the team?